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37 CHAPTER 3 Organizational Behavior and Management Thinking Sheila K. McGinnis LEARNING OBJECTIVES By the end of this chapter, the student will be able to:

Organizational Behavior and Management Thinking

How well they engage with the organization, especially with their immediate environment, ... opinion towards the workplace environment and its impact on performance. WORKPLACE OF TODAY Interestingly, the workplace of today is characterized by two opposing trends. On the one hand, employees are given leeway in the way they dress and act. On the other hand, the management's tendency to ...

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ception “ the organization as an ice cube “ is so wildly inappropriate that this is difficult to see why it has not only survived but prospered™. Child (2005: 293) points out that Lewin™s

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